

**Race Equality Policy**

At GetOut we believe that everyone should be treated equally. We value diversity within all aspects of our organisation.

GetOut have a responsibility under the Race Relations Act 1976 section 71(1) to have due regard to the need to:

* eliminate unlawful discrimination, and
* promote equality of opportunity and good relations between persons of different racial groups

All staff at GetOut have a responsibility to:

* implement the Race Equality Policy
* promote equal opportunities and good race relations
* prevent discrimination against anyone on the grounds of race, colour, nationality ethnic or national origins and to be aware of society’s religious, cultural and linguistic diversity

At GetOut we will:

* Take positive action to eliminate racial discrimination and harassment
* Promote equality of opportunity for all members of our groups
* Promote good relations between people of different racial groups
* Promote equality with local organisation/partners
* Promote equality within the local community
* Ensure that the promotion of equal opportunities and good race relations is built into all relevant policies

We will ensure that the culture and ethos in all of our sessions places equal value on:

* the diversity of faith groups;
* the diversity of ethnic groups;
* the cultural and linguistic heritage represented in our society.

We acknowledge and value all ethnic and national groups represented in the wider community, including asylum seekers, refugees, gypsies and other travellers.

We endeavor to do our best to create an inclusive environment for all, by adapting to linguistic and cultural differences and learning about other races, religions and cultures within our sessions.

Reviewed: 04/12/24